

BRIAN PEETE, M.A.

436 Tierra Bella Dr., Alamogordo, NM 88310

312.480.9841

afosicpd@gmail.com

SUMMARY

21st Century Policing SME w/ 17+ years of Police & Investigative experience & 22+ years of leadership & practical experience. In-depth knowledge in community-based policing, investigations, audits, assessments, intelligence & counterintelligence & risk management. Led 1000+ & managed budgets/assets totaling \$1 billion. Held TS/SCI.

EDUCATION

Northwestern University School of Police Staff & Command, 2018
Master of Arts, Police Psychology, Adler School of Professional Psychology, 2010
B.S. Sociology Employment Relations, Southern Illinois University at Edwardsville, 1997

PROFESSIONAL EXPERIENCE

Chief of Police, City of Alamogordo, New Mexico (April 2018-November 2019)

The Alamogordo Police Department provides police & animal control services for nearly 32,000 swelling to 65,000 (daytime) for 19 sq. miles. Oversaw 88 employees consisting of Patrol, K-9, Dispatch, Evidence, Records, Investigations, Training, School Resource Officers, a Special response Team, a Narcotics Enforcement Unit, Animal Control & Administrative personnel with an annual operating budget of \$6.3MM. The Alamogordo Police Department is one of only a relative handful of agencies accredited by the New Mexico Municipal League in the State of New Mexico.

- Developed a Dept. Climate Assessment Survey w/ local community groups: A “pulse” on morale, values & direction
- Updated key department policies & procedures in IACP/CALEA/PERF recommended format to ensure adoption of modern policing strategies centered on current law, community immersion, transparency & dignity preservation
- Authored winning BJA Crisis Intervention Team Program Grant estimated at \$400K within three weeks of arrival
 - Solicited by National Alliance on Mental Illness (NAMI) to present operational findings at IACP 2019 Conference
 - Featured in the 2019 NAMI CIT Best Practice Guide for transforming community responses to mental health crisis
 - Authored winning \$200k+ Paso del Norte Health Foundation grant (2019) to establish Mobile Crisis Response Team
 - Recognized as one of State’s Top 10 Advocacy “Stars” by the New Mexico Behavioral Health Collaborative (2020)
- Wrote APD’s first Criminal Threat Assessment & Five-Year Strategic Plan; provides culture change strategy & focused commitment to Intelligence-based, service driven policing practices; disregards “warrior” geared methodology
- Security/Threat Assessment SME: Red, White, Blue & Brew & White Sands Balloon & Music events w/o incidents
- Established aggressive recruitment, retention & succession planning programs & developing new promotion exams
 - Formalized Chaplaincy training program, establishing Peer Support, & procuring mid/senior leadership training
- Instituted robust training program: increased training opportunities to include the accreditation of a Terrorism Course, Active Shooter Training curricula, Advanced Interviewing & Implicit Bias/Cultural Awareness training w/ NAACP
- Implemented IAPro Police Software: Program allows for modern Internal Affairs tracking & Early Warning System
- Authored Physical Threat Assessment for local financial institution: coordinated with FBI, HIDTA & local LE intel
- Selected for JTTF TS/SCI: Requested by FBI to apply for/attend LEEDA training, & the National Command Academy
- Obtained agency NIMS certification from the NM Department of Homeland Security & Emergency Management
- Procured DHS/FEMA Strategic, Tactical, and Resilient Interdiction of Violent Extremism (STRIVE) training to develop community-based efforts w/ elected officials, business & faith-based leaders to counter violent extremism
- Established new MOUs with ATF, USMS, DEA, the NM State Auto Theft Prevention Authority Task Force
- Rejoined the High Intensity Drug Trafficking Program: coordinates with HIDTA, local agencies & District Attorney
- Re-started APD’s involvement in a Regional Major Crimes Tasks Force: Partnership with LE agencies & DA’s office
- Implemented a Special Response Team (SRT) in compliance with NTOA, IACP & benchmarked standards
 - Sought by Pilgrim Media Group of the Lionsgate company to appear in upcoming pilot series on tactical policing
- Completed two-year old stagnant projects: installed in-car Mobile Data Terminals, established Criminal Justice Intern Program, UAS operations, implemented Narcotics Enforcement Unit, procured new CAD/RMS/CMS & purchased vacant property for cost-saving space to meet anticipated department growth; Traffic Enforcement section in-work
- Partnered w/ advocate & community groups for fundraising campaigns & for positive neighborhood presence
 - 1st Ride to Remember, served food to Fed employees during shutdown, two Halloween Open Houses (300+ attended)
- Partnered w/ City animal advocacy organizations & veterinarians for grant funding for feline Release-To-Field program
- Served on the Otero Prison Facility’s Community Relations Council: partnering w/ community to decrease recidivism
- Served on the Criminal Justice Law Enforcement Advisory Council at New Mexico State University-Las Cruces
- Served on the New Mexico Governor’s Fentanyl Subcommittee and the Methamphetamine Subcommittee

Chief Forensic Audit Investigator (Police Accountability), Office of the Inspector General, Chgo, IL (6/2017-2/2018)

- The OIG established accountability systems for the Chicago Police Department in anticipation for DOJ Consent Decree
- Assisted Deputy IG in day-to-day operations & led the OIG Police Accountability Oversight Investigative Unit
 - Provided project oversight, guidance & mentorship for 20+ personnel in the absence of the Deputy IG
 - SME of law enforcement-applicable case law, 21st Century criminal justice procedures & civil rights issues
 - Liaised with Local, State, Federal agencies: conducted presentations & led meetings with City departments
- Devised new internal policies & designed investigative protocols, interview & program review training curricula
 - Subject Matter Expert in Green & Yellow Book Government Auditing, Ethical, & Internal Control standards
- Supervised, directed, & advised Forensic Audit Investigators & Performance Analysts in the review of confidential disciplinary investigations related to police & police accountability operations, policies, programs & practices
- Highlighted investigations requiring additional action based on analysis of information, audits & program reviews
 - Guided investigative review of closed confidential Internal Affairs & Civilian Office of Police Accountability cases to identify systemic & case-specific deficiencies, & to recommend cases to be re-opened for investigation
 - Monitored & analyzed CPD metrics, data, personnel systems & trends to identify bad actors/programs for auditing
- Collected, analyzed, interpreted accountability reports & related documents & identified areas for process improvement
 - Developed procedural tracking models to meet Public Safety program audit & review ordinance requirements
- Collected, analyzed & interpreted police accountability reports & documents to ID trends & develop benchmarks for potential independent, systemic-focused program reviews & audits: Conducted site visits to audit, observe & document
- Developed internal training, & OIG Public Safety policies, investigative methods, practices, programs & procedures
- Key collaborator in IG Strategic Planning Initiatives: prepared & recommended objectives, methodologies & timelines

Chief Investigator, Office of the Inspector General, Chicago, IL (3/2016-6/2017)

- Led teams of 17 Investigators w/ seven direct reports: provided guidance as necessary to other OIG staff members
- Directed criminal, fraud, & administrative investigations of elected officials, employees & contracted City businesses
 - Oversaw investigations, developed investigative guidelines & set work & investigative priorities & assignments
- Oversaw 200+ caseload, 1900+ complaints, & determined strategies & direction of investigations with the Deputy IG
 - Earned AIG Certification & closed 50% of inherited Year-Old cases & 14% of newly opened cases in just 6 months
 - Guided/advised several City & CPD-related investigations: civil rights/use of force complaints & time-keeping audits
- Developed & implemented work standards, investigatory policies, procedures & training for OIG Strategic Initiative
- Liaison with City Departments, professional organizations, Municipal, State, & Federal agencies & the US Attorney
- Conducted staff performance evaluations, prepared management reports, work schedules, priorities & case assignments
 - Authored/updated Surveillance, Money Laundering & Business Entities training modules & Inv Plan procedures
 - Led office working group in the implementation of training policies & assessment for newly hired Investigators

Anti-Money Laundering, KYC/Anti-Terrorism Financing, Senior Assoc., JPMorgan, Westmont, IL (2/2015-2/2016)

- Analyzed financial data for 300+ HNW clients to combat Anti-Money Laundering & Terrorist Financing (FININT)
- Adhered to federal regulations including Dodd-Frank, Global Financial Crimes compliance & FINRA rules
- Collected/documented alert, investigative or Suspicious Activity Reporting (SAR) & Know Your Client information
- Led client-facing teams & assessed reputational risks for JPMC HNW clientele in JPMC Private Bank (OSINT)
- Gathered, reviewed & analyzed underlying data to assess reasonable cause to Alert escalation or Alert clearance
- Created Start-Up “Best Practices:” Led Performance Evaluation, Morale, & Production Process Improvement teams
 - Managed compliance projects, formulated work plans & developed internal Quality Control & tracking procedures
- Top tier performer: Lauded by Regional Managing Director for leadership, liaising & quality of AML/KYC output

Crime Prevention & Information Center Analyst, Field Training Officer, Patrolman: Chicago Police (8/2006-5/2015)

- Compiled Intel-based analytical products for high-level criminal enterprise & Joint Terrorism Task Force investigations
- Led CPD research & analytical teams, & coordinated intelligence & VIP protection efforts w/ state & federal agencies
- Analyzed criminal activity, trends, open-source media (OSINT): advised Detectives, Fed Investigators, & Commanders
- Command/Control: Orchestrated crisis/disaster responses for emergencies: prioritized city, state, & federal resources
- Served as District 011 Union Representative: Advocated for/represented officers regarding contractual & labor rights
- FTO: trained & supervised 20+ probationary police officers & served as Suspicious Activity Reporting (SAR) Officer
- Hand-pick to serve on Commander’s Special Assignment Unit: Responsible to address specialized criminal complaints & community concerns: Assisted District Tactical teams in undercover activities, drug buys & reverse sting operations
- Recognized as a proactive & autonomous leader: CIT trained & Peer Support volunteer: “go-to” officer in 011 & CPIC
 - Over 800 arrests: consistently ranked in the top 5% in unit productivity: garnered 30+ Honorable Mentions
 - 1 Department Commendation, 2 Life-Saving Awards, City Resolution for Heroism, Top recruit recipient

Region Manager, Operations Enhancement: AF Office of Special Investigations (AFOSI), Langley (1/2005-8/2006)

- Led 400 Special Agents in 31 AFOSI offices worldwide: Supervised intelligence, criminal, & internal investigations
- Complied Top Secret reports & presentations: Briefed senior officers/officials on complex investigations & intelligence
- Supervised VIP protection operations, reviewed & implemented investigative proposals & undercover operation plans
- Global direction of confidential informant program, Intelligence collection missions & priority collection requirements
- Designed & implemented protocol for advanced operations & combat theater tactical operations: Region SAR officer
- Trained agents in advanced surveillance & counter-surveillance, operational tactics & advanced forensic interviewing
- Led high-profile internal investigations in conjunction with Federal agencies: coordinated with U.S. District Attorneys
- Recognized Intelligence, Investigations, Security & Tactics, Threat & Risk Assessment, & Law Enforcement expert
 - Analyzed threat information for Southwest Asia operations: identified insurgents & disrupted planned IED attacks
 - Internal Unit Compliance Staff Inspector: discovered shortfalls, implemented new procedures: 0 findings/failings
 - Initiated the most AOFISI investigations in 2005: Garnered most “best practices” & labeled #1 Manager in command

Assistant Special Agent-in-Charge (Operations Officer): AFOSI Detachment 206, Las Vegas, (12/2002-1/2005)

- Supervised 17 Special Agents, investigations, & intelligence operations: directed operating budgets in excess of \$1M
- Conducted vulnerability assessments, counter-intel, criminal & anti-terrorist missions, protective service operations
- Authored & approved Threat Assessments, investigation & intelligence reports & conducted VIP protective service ops
- Coordinated investigative efforts with FBI & U.S. District Attorney’s Office: testified at federal trials/courts-martials
- Joint Drug Enforcement Team Commander: led installation narcotic investigations in liaison w/ civilian LE agencies
- OPERATION ENDURING FREEDOM Veteran: Bagram Afghanistan Installation Security Officer (FSO): coordinated U.S. & Afghan forces in 150+ counter-espionage, counter-terrorism/counter-intelligence & force protection missions
 - Led combat theater fire teams: conducted HUMINT Intel collection meets & protective service convoys for VIPs
 - Developed forward operating & stateside war-time emergency response & counterintelligence execution plans
 - Led tactical response teams & investigated attacks on U.S. installations: discovered/dismantled rocket launch sites
 - Created “Tactical Security Element”: co-authored training plan designed to provide fire-team convoy security
 - Completed 150+ missions, seized 3,000+ explosives: largest cache capture & destruction in AFOSI (2004)
 - Hand-picked personal security advisor for senior USAF officer, #1 Company Officer, 3rd Quarter (2004 & 2005)

Project Manager, 49th Logistics/Maintenance Group Staff Officer (USAF Captain), Holloman AFB, NM (10/2002)

- Hand-picked by senior officers: re-organized 14 units & 3300 personnel into 4 Start-Up squadrons in only 3 months
 - Established manpower, policy & installation requirements & re-structured budgets valued in excess of \$1 million
 - Updated production & inspection regulations for aircraft maintenance, supply & logistics & explosive ordinance
 - “Benchmarked” by Air Force command as best restructure plan: copied by installations worldwide as “model”

Flight Commander, 8th Fighter Sqdn Sortie Generation Flight (USAF Captain), Holloman AFB, NM (1/2001-10/2002)

- Led 157 personnel & directed maintenance production requirements on 22 F-117A stealth fighters valued at \$1.1 billion
- Forecasted training, personnel, equipment requirements & established production standards & munition requirements
- Analyzed sortie & maintenance production schedule & oversaw the unit personal reliability program: Lockheed liaison
- Executed safety, environmental, & foreign object directives. Ensured proper tools, equipment, & technical data integrity
 - 6% increase in mission capable rate, 100% maintenance scheduling rate: Verne Orr Award for Human Resources
 - Garnered “outstanding” grade in aircraft generation compliance inspection: installation “benchmark”
 - Linchpin for unit “Excellent” rating in sortie generation in limited-notice Operational Readiness Inspection
 - Leo Marquez Award recipient for outstanding aircraft maintenance: #1 Company Officer for Quarter

Flight Commander, 314th Maintenance Sqdn Fabrication Flight (USAF Lieutenant), Little Rock AFB (1/1999-1/2001)

- Supervised 107 personnel, 10 facilities, \$1MM budget, & \$10MM inventory accounts for equipment/facility upgrades
- Managed inspections of 74 C-130 aircraft, & depot line repair & logistics support & maintained structural maintenance, corrosion control, non-destructive inspections, metals technology & survival equipment production
 - Increased flight line aircraft mission capable rates by 7% with a unit-high 98% schedule effectiveness rate
 - U.S. Air Force Lance P. Sijan Award recipient for outstanding leadership: #1 company grade officer leader (2001)

Flight Commander, 62d Airlift Sqdn Sortie Generation/Support (USAF Lieutenant), Little Rock AFB (11/1997-1/1999)

- Managed 205 assigned personnel, & maintenance requirements for 24 C-130 aircraft valued at over \$528 million
- Flight line supervisor & training coordinator for over 200 assigned aircraft maintenance personnel
- Managed budget of \$2.5MM & equipment accounts valued at \$700,000: establish & adjusted priorities & scheduling
 - Safety officer: updated safety policy programs & procedures: “benchmarking” ground safety program
 - 3 “Outstanding” & 1 “Excellent” rating in no-notice inspections: Company Grade Officer of the Quarter Award

*Resume Work Dates are Approximates**

PROMINENT TRAINING & CERTIFICATIONS

- Strategic, Tactical and Resilient Interdiction of Violent Extremism (STRIVE), FEMA & VCPI (2019)
- Active Shooter Exercise Development Workshop, Texas A&M Engineering Extension Service (2019)
- New Mexico Law Enforcement Academy Police Officer Certification: Certification by Waiver Training (2019)
- Police Staff & Command, Northwestern University (2018)
- Preparing for Mass Violent Events: Focus on Vehicular Attacks, Behavioral Science Applications & Everbridge (2017)
- Internal Affairs Investigations, The Horton Group (2017)
- Ethical Issues in Use of Force, The Horton Group (2017)
- Deposition Program Interview Training, National Institute for Trial Advocacy (NITA) (2017)
- Compliance Auditing, Graduate School USA (2017)
- Performance Auditing & Corporate Fraud Investigations, Association of Inspectors General IL Chapter (2017)
- Introduction to Program Evaluation, Graduate School USA (2017)
- Auditing Police Performance, Center for Criminal Justice Research & Training (2017)
- Management Skills Training, American Management Association (2017)
- U.S. Department of Homeland Security FEMA Incident Command System for Schools (ICS-100.sca) (2017)
- Institution of Internal Auditors (IIA) Conference: Fraud Prevention/Detection, Auditing, Investigation Practices (2017)
- Bureau of Justice Assistance, Department of Justice: New Findings in Smart Policing Initiative (2017)
- Advanced Interviewing for Audit & Investigative Professionals, Association of Inspectors General IL Chapter (2017)
- Executive Session on Policing (CNA w/ Intl Association of Chiefs of Police): Keeping Officers Safe & Well (2017)
- Bureau of Justice Assistance, Department of Justice Smart Policing Seminar: Benefits of Collaborative Policing (2017)
- Council of State Governments Seminar: Responding to FY17 Justice & Mental Health Collaborative Program (2017)
- Technology Use in Conducting Investigations, AIG Sponsored (2016)
- Certified Inspector General Investigator, Association of Inspectors General (AIG) (2016)
- U.S. Department of Homeland Security FEMA Incident Command System (ICS-200) (2014)
- U.S. Department of Homeland Security Nationwide SAR Initiative Suspicious Activity Reporting (2014)
- U.S. Department of Homeland Security Sponsored Terrorism Awareness & Response Training II (2012)
- U.S. Department of Homeland Security Threat Hazardous Recognition & Emergency Actions: CBRNE Incidents (2011)
- Counseling Psychology Internship: Family Service & Mental Health Center, Cicero IL (2010)
- Illinois Department of Transportation Advanced Roadside Impaired Driving Enforcement (ARIDE) (2010)
- Chicago Police Peer Support & Crisis Intervention Training w/ State of Illinois Certification (2009)
- Emergency Medical Technician-Basic (EMT-B, National Certification) (2008)
- U.S. Department of Homeland Security Law Enforcement Prevention & Deterrence of Terrorist Acts (2008)
- Chicago Police Crisis Intervention Team (CIT) Training (2008)
- U.S. Department of Homeland Security National Incident & Management Systems (NIMS) (IS-700) (2007)
- U.S. Department of Homeland Security FEMA Weapons of Mass Destruction Standardized Awareness Training (2007)
- New Mexico Tech Incident Response to Terrorist Bombings Awareness (2007)
- U.S. Department of Homeland Security Sponsored Terrorism Awareness & Response Training I (2007)
- Chicago Police Academy Graduate: Illinois Law Enforcement Training & Standards Board LEO Designation (2007)
- Air Force Office of Special Investigations Region 2 Training Manager: Fraud Investigations Course (2006)
- Air Force Office of Special Investigations Advanced Surveillance & Counter-Surveillance Training (2006)
- Air Force Office of Special Investigations Interview Interrogations & Questionnaire (2006)
- U.S. Air Force Squadron Officer School Leadership Training *In-Residence* (2005)
- Air Force Office of Special Investigations Advanced Interviewing /Interrogations (2005)
- Air Force Office of Special Investigations Sexual Assault Investigations (2004)
- U.S. Department of Defense Joint Anti-Terrorism Program Manager Training (2004)
- International Training Incorporated (ITI) Advanced Anti-Terrorism Mobility Driving Training & Certification (2004)
- Air Force Office of Special Investigations Advanced Deployment Operations Course (2004)
- Air Force Office of Special Investigations Forensic Child Interview Training (2003)
- Air Force Office of Special Investigations Academy Graduate (2003)
- Federal Law Enforcement Training Center, Criminal Investigations Training Program Graduate (2003)
- Rape Crisis Center of Southern Nevada Crisis Intervention & Victim Advocate Training (2002-2003)
- Counseling Psychology Practicum: Southern New Mexico Correctional Facility (2002)
- Counseling Psychology Internship: Center of Protective Environment (COPE), Alamogordo NM (2002)
- Court Appointed Special Advocates (CASA) Volunteer, Alamogordo NM (2000-2002)
- U.S. Air Force Family Advocacy Child Abuse & Neglect (2000)
- Rape Crisis Center Intervention & Advocacy, Little Rock AR (1997-1999)
- U.S. Air Force Unit Security Inspector (1999)

AWARDS

State of New Mexico Behavioral Star Award (2020)
Michael P. Gordon Memorial Foundation DUI Enforcement Award (2013)
Adler School of Professional Psychology Graduating Class Speaker (2010)
Chicago Police Department (CPD) Top Recruit (2006), Attendance Award (2010)
CPD Physical Fitness Award (2), City of Chicago Resolution for Heroism (2009)
CPD Awards: (31) Honorable Mentions, (1) Commendation & (2) Life Saving Awards
AFOSI Detachment 206, Nellis AFB Performer of the Quarter, Officer Category (2005)
AFOSI Detachment 206, Nellis AFB Performer of the Quarter, Officer Category (2004)
Lt General Leo Marquez Award, Outstanding Aircraft Maintenance, 49th Ops Group (2001)
Lt General Leo Marquez Award, Outstanding Aircraft Maintenance, 8th Fighter Squadron (2001)
Company Grade Officer of the Quarter, 8th Fighter Squadron (2001)
Lance P. Sijan Leadership Award, 314th Logistics Group (2000)
Miller-Painton Volunteer of the Year Award, Rape Crisis Center, Little Rock, AR (2000)
Company Grade Officer of the Quarter, 62nd Airlift Squadron (1998)

ENRICHMENT ACTIVITIES

Knights of Columbus, Alamogordo NM (2018-Present)
Patriot Guard Volunteer, Alamogordo (2018-Present)
One Million Degrees, Chicago IL. Scholar Coach (2016)
St. Barnabas Parish, Chicago IL Marriage Ministry Team & Food Server (2013-Present)
Adler Planetarium Special Events Volunteer (2006-2008)
Protect Our Kids, Hampton VA, Internship/Counseling, (2005)
Rape Crisis Center, Las Vegas NV, Volunteer Crisis Counselor/Advocate (2003-2005)
Center of Protective Environment (COPE), Alamogordo NM, Counselor Intern (2002)
Southern New Mexico Correctional Facility, Las Cruces NM, Counselor Intern (2002)
Court Appointed Special Advocates, Alamogordo NM, (2000-2002)
Big Brothers/Big Sisters, Alamogordo NM, (2000-2002)
African American Heritage Council, Little Rock AFB AR, Board Officer (1998-2000)
Company Grade Officers Council, Little Rock AFB, Volunteer (1997-2000)
Rape Crisis Center, Little Rock AR, Crisis Counselor/Advocate (1997-1999)
Open House/Air Show Planning Committee, Little Rock AFB, (1999)
Junior Achievement, Little Rock AR, Volunteer/Mentor (1999)
Habitat For Humanity, Wichita Falls TX, Volunteer (1997)

PROFESSIONAL ASSOCIATIONS

International Association of Emergency Managers (Present)
International Association of Chiefs of Police (Present)
The Association of Inspectors General (2018)